

“I Am the Doctor”: Helping Our Female Residents Address Gender Bias

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Agenda

- Introductions and Workshop Goals
- Exercise 1
 - Discuss where/how residents experience gender bias
- Exercise 2
 - Discuss residency WIM programs at your institutions
- Exercise 3
 - Develop innovative programs
 - Problem solve re: challenges in developing such programs
- Residency Women in Medicine program at our institution
- Conclusions and take home points

Session Goals

- Recognize the gender bias that female residents experience
- Identify successful strategies to help residents address gender bias
- Brainstorm about new tools and programs that can help us address gender bias in our programs

Group Exercise 1

Where and how do residents experience gender bias?

Group Exercise 2

- What resident specific programs do you have at your institution?
- What are the strengths/weaknesses of your programs?

Group Exercise 3

- What new tools/programs would you like to develop around gender bias experienced by our residents?
 - What specific needs are you addressing?
 - What resources will be needed?
 - What challenges do you expect in implementation?
- Report back 1-2 ideas from each group

Break Out

Our experience

Take-home points

References

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